

3122 F1/page 1 of 4

No. \_\_\_\_\_

NONDISCRIMINATION AND EQUAL OPPORTUNITY/ACCESS  
INTERNAL COMPLAINT FORM

Nicole Poston 330-312-0102  
NAME OF COMPLAINANT TELEPHONE NUMBER  
3407 Trade Winds Cove NW, Canton, OH 44708  
ADDRESS

RELATIONSHIP TO THE SCHOOL DISTRICT:

       EMPLOYEE

  X   TEACHER

       OTHER \_\_\_\_\_ (POSITION)

       OTHER \_\_\_\_\_ (DESCRIBE)

STATEMENT/NATURE OF COMPLAINT (INCLUDING DATE OF ALLEGED DISCRIMINATION):

11/18/15- Staff Meeting/Workshop. Attended session on "Feedback". Presented  
by teacher (T. Martin). Failure of administration to provide reasonable

accommodations to access presentation and materials (including 18 font or larger

as previously stated). Teacher never informed. Intentional discrimination by admin.  
Retaliation for previously filed ADA complaints.

WHAT ACTION ARE YOU REQUESTING? (i.e. RELIEF SOUGHT):

Accommodation meeting. Meeting with the Board of Education.

All administration in district receive formal training on ADA and working with  
employees with disabilities.

Nicole Poston 11-30-15  
COMPLAINANT DATE

Internal Office Use Only

DATE RECEIVED BY DISTRICT'S CIVIL RIGHTS COORDINATOR: \_\_\_\_\_

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Rec'd

NOV 30 2015

DATE RECEIVED BY DISTRICT'S CIVIL RIGHTS COORDINATOR: Superintendent MCS